

Senior Evaluator Job Description

Founded in 2003 and based in Madrid, DARA is an independent organisation committed to improving the quality and effectiveness of humanitarian action for the benefit of vulnerable populations who have been affected by armed conflict or natural disasters.

DARA is a leader in humanitarian evaluation and research with work having spanned over 40 countries across five continents. DARA undertakes humanitarian evaluations and policy studies either as commissioned or as self-initiated pieces of work, for a variety of governments, the United Nations and other international agencies, including the Red Cross/Red Crescent Movement and NGOs.

Objective

The Senior Evaluator is responsible for leading and carrying out operational, strategic and policy evaluations, research and analysis in the fields of DARA's expertise, Humanitarian Aid and Disaster Risk Management.

Main Duties

- The Senior Evaluator explores opportunities for relevant evaluations.
- S/he drafts high quality and competitive evaluation proposals.
- S/he acts as Evaluation Team Leader, when necessary, working effectively in a multi-cultural environment, demonstrating good leadership and supervisory skills, and co-ordinating group activities. S/he contributes to the development of DARA's evaluation portfolio, identifies and proposes relevant issues and topics and helps to set priorities, translating strategic direction into plans and objectives. S/he develops DARA's evaluation & research agenda and objectives within DARA's Strategy and Annual Plans.
- S/he sets high standards for quality of work and consistently achieves project goals.
- S/he proposes and develops relevant mixed methodologies (qualitative and quantitative) in order to carry out DARA's assignments.
- S/he provides critical analysis and quality assurance of DARA's products.
- S/he contributes to the development of innovative ways to foster learning within the evaluation of humanitarian aid.
- S/he participates and represents DARA in fora such as international conferences, workshops or meetings, write notes and makes presentations in evaluation and humanitarian aid fora as requested and where relevant.
- S/he liaises with DARA associate evaluators.



REQUIRED COMPETENCIES AND SKILLS

- 10 years of experience conducting evaluation in the field of humanitarian aid.
- Excellent research and analytical skills, including experience in mixed-method evaluations, counterfactual analysis, and the use of theory of change approaches.
- Excellent writing skills.
- Demonstrates and shares detailed technical knowledge and expertise.
- Strong communication and presentation skills.
- Commitment to humanitarian principles.
- Cross-cultural awareness and flexibility.
- Well-developed network of relevant contacts.
- Flexibility to travel at short notice and availability for the organisation outside regular office hours.

EDUCATION AND EXPERIENCE

- MA degree or equivalent.
- At least 10 years of experience in leading and conducting humanitarian evaluations.
- Extensive field experience in humanitarian settings, including in senior positions.
- Thorough knowledge of the international humanitarian system.
- Extensive experience in project and performance management.
- In depth knowledge of the humanitarian intervention sectors.
- Strong writing and research background, including a track record of publications.
- Native or fluent in English. Fluency in French or Spanish desirable.

HOW TO APPLY

Please send to cmcmillon@daraint.org the following:

- Updated CV including at least 3 professional references.
- Brief motivation letter stating how you meet the requirements.
- Relevant writing sample.

Pre-selected candidates will be contacted for an interview.